

# DRIVER ELIGIBILITY REQUIREMENTS

The driver eligibility requirements listed below are the MINIMUM requirements for all commercial drivers employed.

1. Be at least twenty-five (25) years of age.
2. Possess a valid Commercial Driver's license (CDL) issued by the domiciled state of the driver, with endorsements necessary to comply with terminal requirements (doubles/triples, tank), including air brakes.
3. Minimum 6 months or more of verifiable Class 'A' Commercial Motor Vehicle experience.
4. No more than two convictions for moving motor vehicle violations in any type of vehicle during the thirty-six (36) month period prior to the date of the motor vehicle record.
5. No record of driving while under the influence of drugs or the transportation, possession or unlawful use of a Schedule I, II, III, & IV drug or other substance as defined by the Department of Transportation, during the sixty (60) month period prior to the order date of the motor vehicle record.
6. No conviction for driving while under the influence of drugs or alcohol in any non-commercial vehicle, during the sixty (60) month period, prior to the order date of the motor vehicle record.

7. No record of “refusal” or “positive” Drug and/or Alcohol (49CFR40 & 391).
8. Meet or exceed DOT medical qualification requirements (49CFR391).
9. No motor vehicle driving record that indicates, by its nature and content, the applicant is a habitual offender.
10. No record of involvement in a preventable highway accident in the thirty-six (36) month period prior to the order date of the motor vehicle record.
11. Results from the pre-employment drug screen must be negative.
12. Must successfully pass the pre-employment road test.
13. Must successfully pass all interviews with the Recruiting, Training, and Operations departments and meet the Division specific requirements and successfully complete the New Employee Orientation/Training.
14. Provide information, documents & completed forms needed to verify qualifications.

You may fax the completed application to our secure fax number 760-947-0812 or e-mail the completed application to [recruiting@shorthauljobs.com](mailto:recruiting@shorthauljobs.com) Please retain the original application as it will need to be turned in to recruiting when we are successful

at getting you qualified and hired. A MVR less than a month old will need to accompany all applications. The original will have to be presented to recruiting before the applicant can be fully completed with the hiring process.